

FEDERAL REPUBLIC OF NIGERIA
NIGERIA DIGITAL IDENTIFICATION FOR DEVELOPMENT PROJECT
TERMS OF REFERENCE
ECSU MONITORING AND EVALUATION SPECIALIST

1. BACKGROUND

Of the 187 million living in Africa’s most populous country, only about 30% have had their births registered - this figure drops to 19% in rural areas and to 7% within the poorest quintile of the population. Less than 50% of residents have any form of ID card, whilst only 9% of individuals have a national ID number (NIN).

Nigeria hosts a fragmented ID landscape which incurs significant costs on the Federal Government (FGN). Over 13 government agencies (National Identity Management Commission, National Population Commission, Central Bank of Nigeria, Independent National Electoral Commission, Nigerian Communications Commission and others) and at least 3 state agencies offer ID services in Nigeria. Many of these agencies, capture biometrics and issue ID cards independently without data links with other systems, resulting in duplication and sub-optimal utilization of scarce resources.

The FGN has indicated a strong desire to harmonize the existing identification ecosystem towards developing a foundational identification platform which can be leveraged to improve service delivery. A Strategic Roadmap for Developing Digital Identification in Nigeria was prepared with the support of the World Bank Group, and highlighted the need for a minimalist, foundational, and eco-system-based approach to identification in the country. The Roadmap was endorsed by the Harmonization Committee on January 31, 2018, and by the Federal Executive Council (FEC) in September 2019.

Consequently, the FGN applied for a credit from the World Bank to increase the number of persons in Nigeria who have government-recognized proof of unique identity that enables them to access services. The Project will be implemented by a Project Implementation Unit (PIU) in the National Identity Management Commission (NIMC) and an Ecosystem Coordination Strategic Unit (ECSU) in the Office of the Secretary to the Government of the Federation (OSGF) under the oversight of a Project Ecosystem Steering Committee (PESC)..

2. OBJECTIVES OF THE ASSIGNMENT

The objective of the assignment is for the ECSU Monitoring and Evaluation (M&E) Specialist to manage the development and implementation of the project M&E system (including impact evaluation) of the components of the project within the ECSU in accordance with the regulations of the FGN and WB policies and guidelines. The appointment of the specialist will assist the smooth start-up and increase the speed of the project implementation.

The M&E Specialist will be accountable to and report to the ECSU Coordinator and cooperate with other ECSU team members, with the NIMC PIU, with implementing agencies, ecosystem partners, the World Bank team, and other relevant stakeholders.

3. SCOPE OF SERVICES

The M&E Specialist in the ECSU shall be responsible for implementation of M&E activities concerning aspects of the ID4D project under the management of the ECSU, including but not limited to legal reforms, external communications, social accountability, and third-party monitoring, as specified in the Project Implementation Manual. In particular, the M&E Specialist shall:

- a) Be responsible for initial and continuous development as well as implementation of the project M&E plan for ECSU-implemented aspects of the ID4D project;
- b) Design and implement periodic process and outcome evaluations that include key questions, data collection, data quality assurance, data analysis and reporting to stakeholders and decision-makers, in accordance with the project M&E plan;
- c) Propose and implement innovative methods for collecting, processing and analyzing data, including through the promotion of reuse of data collected for other purposes (e.g., administrative data, software metadata, etc.);
- d) Liaise and collaborate closely with the ECSU Social Accountability specialist on implementation of third-party monitoring mechanisms and ensure their full integration with the project M&E system;
- e) Liaise and collaborate closely with the M&E Specialist of the NIMC PIU in order to ensure fully coordinated implementation of the Project M&E Plan and facilitate the preparation of joint analyses and joint reports as necessary;
- f) In close collaboration with the NIMC and ECSU Communications Managers, provide inputs on the development of the communications strategy and monitor its implementation;
- g) Contribute to project Knowledge Management by analyzing lessons learned from implementation, with particular attention to the experiences of ecosystem partners and the general public, working in close collaboration with the NIMC and the ECSU Communications Managers, NIMC M&E Specialist, and ECSU Social Accountability officer.
- h) In close collaboration with the NIMC PIU and the World Bank impact evaluation team, contribute to design and implementation of the impact evaluation of the ID4D project;
- i) Carry out other task/duties that may be assigned by the Coordinator, ECSU.

4 REPORTING, LOCATION AND TIME SCHEDULES

The M&E Specialist will report to the ECSU Coordinator will be based in Abuja

The commencement of the services shall come into force and effect on the date (the “Effective Date”) of the Client’s notice instructing the ECSU M&E Specialist to begin carrying out the services.

5. QUALIFICATION OF THE SPECIALIST

The ECSU M&E Specialist shall have the following minimum educational qualifications and experience:

- a) Master’s degree in Social Sciences or related field (Monitoring and Evaluation, Measurement and Evaluation, Statistics, Economics, Public Policy, Finance etc);
- b) At least 7 years of professional experience in Monitoring and Evaluation;
- c) At least 5 years of experience in working for any international donor-funded program/project;
- d) Experience in development and implementation of Monitoring and Evaluation systems for projects financed by international development partners;
- e) Demonstrated theoretical and practical knowledge of M&E and Impact Evaluation methods;
- f) Demonstrated experience in designing and managing M&E/MIS systems with similar projects involving multiple partner institutions;
- g) Demonstrated experience in training or building capacity of implementing institutions;
- h) Strong inter-personal skills, in particular, demonstrated team leadership qualities and excellent oral communication skills;
- i) Excellent presentation and report-writing skills;
- j) Prior data collection skills and strong communication skills with data stakeholders and counterparts
- k) Demonstrated expertise with digital tools for the collection, management, and analysis data;
- l) Demonstrated expertise in qualitative and quantitative research methodologies
- m) Fluency in written and spoken English.
- n) Experience in the management and implementation of rigorous impact evaluations using experimental and quasi-experimental methodologies will be considered an advantage;

6. FACILITIES AND INFORMATION TO BE PROVIDED BY THE PROJECT

Adequate office space, with furniture and internet facilities, shall be assigned to the consultant. For all field related assignments, the Project shall provide a vehicle for local transportation.

7. ESTIMATED EFFORT LEVEL AND DURATION OF THE ASSIGNMENT

The duration of the assignment is initially for 12 months but will renewed subsequently on an annual basis subject to satisfactory performance. The contract type is Time Based.