

FEDERAL REPUBLIC OF NIGERIA
NIGERIA DIGITAL IDENTIFICATION FOR DEVELOPMENT PROJECT
TERMS OF REFERENCE
SOCIAL SAFEGUARDS OFFICER

1. BACKGROUND

Of the 187 million living in Africa's most populous country, only about 30% have had their births registered - this figure drops to 19% in rural areas and to 7% within the poorest quintile of the population. Less than 50% of residents have any form of ID card, whilst only 9% of individuals have a national ID number (NIN). Based on the Global Findex Survey¹ results of 2018, 33% of those who do not have ID cite that it is too difficult to obtain, whilst approximately 20% cite a lack of supporting documentation.

Nigeria hosts a fragmented ID landscape which incurs significant costs on the Federal Government (FGN). Over 13 government agencies (National Identity Management Commission, National Population Commission, Central Bank of Nigeria, Independent National Electoral Commission, Nigerian Communications Commission and others) and at least 3 state agencies offer ID services in Nigeria. Many of these agencies, capture biometrics and issue ID cards independently without data links with other systems, resulting in duplication and sub-optimal utilization of scarce resources.

The FGN has indicated a strong desire to harmonize the existing identification ecosystem towards developing a foundational identification platform which can be leveraged to improve service delivery. Based on completion of an initial identification ecosystem diagnostic in July 2016, the Vice President convened a workshop of all identification stakeholders in December 2016 which confirmed the need to develop a Strategic Roadmap² charting the way forward. The Strategic Roadmap was then prepared with the support of the World Bank Group, and highlighted the need for a minimalist, foundational, and ecosystem-based approach to identification in the country. The Roadmap was endorsed by the Harmonization Committee at a second Vice Presidential Level Workshop attended by over 200+ identification stakeholders on January 31, 2018; the group moved to submit the Roadmap to the Federal Executive Council for final government endorsement.

Consequently, the FGN applied for a credit from the World Bank and intends to apply part of the proceeds of the credit to increase the number of persons in Nigeria who have government-recognized proof of unique identity that enables them to access services. The Project will be implemented by the National Identity Management Commission (NIMC) based in Abuja, Nigeria. NIMC, through the Federal Ministry of Finance, has obtained a Project Preparation Advance (PPA) to enable it finance preparatory activities for the Project. Some activities shall be retroactively financed by NIMC prior to approval of the PPA.

A Social Safeguards Officer shall be engaged to support NIMC and ID4D in ensuring compliance with Donors' social safeguards policies and with the ID4D Project's

¹ World Bank Global Financial Inclusion (Global Findex) Database

² A Strategic Roadmap for Developing Digital Identification in Nigeria: Draft Report for Review, June 2017

Environmental and Social Management Framework (ESMF) and Resettlement Policy Framework (RPF).

2. OBJECTIVES OF THE ASSIGNMENT

The objective of the assignment is to ensure compliance with Donors' social safeguard policies and other relevant regulations and guidelines, like the ID4D Project ESMF and RPF. The appointment of the Safeguard Officer will assist the smooth start-up and increase the speed of the project implementation.

The Safeguards Officer will be accountable and report to the PIU Project Coordinator and cooperate with other PIU team members, implementing agencies, and relevant stakeholders.

3. SCOPE OF SERVICES

The Safeguards Officer shall:

- 1) Lead the ID4D team's efforts in implementation of WB's Social Safeguards policies and guidelines;
- 2) Provide leadership in implementation of the ESMF and RPF for the ID4D project;
- 3) Work on the development and implementation of various action plans (Environmental and Social Management Plan, Gender Action Plan, Resettlement Action Plan);
- 4) Monitor compliance of the ID4D project efforts with World Bank's operational policies;
- 5) Ensure that all ID4D activities incorporate a concept of addressing social issues, particularly related to inclusion of marginalized and vulnerable groups;
- 6) Lead and monitor overall capacity building needs on Social Safeguards;
- 7) Develop and implement methods for knowledge dissemination relating to Donor's Social Safeguards policies;
- 8) Provide advice to all stakeholders on social development approaches, policies and technical matters;
- 9) Ensure all ID4D documents, ranging from bidding documents to contracts, include social safeguards provisions;
- 10) Ensure ID4D staff and contractors' effectively handle social issues, providing solutions where needed;
- 11) Ensure effective and collaborative relationships with Civil Society Organizations, government originations, private organizations and the Nigerian society at large;
- 12) Work closely with the Environmental Safeguards Officer and communication officers on the project in the PIU and the SU;
- 13) Carry out any other relevant periodic duties assigned by Project Coordinator.

4. REPORTING, LOCATION AND TIME SCHEDULES

The Safeguards Officer will report to the ID4D Project Coordinator in NIMC Headquarters Abuja.

The commencement of the services shall come into force and effect on the date (the “Effective Date”) of the Client’s notice the Safeguards Officer to begin carrying out the services.

5. QUALIFICATION OF THE SOCIAL SAFEGUARDS OFFICER

The Social Safeguards Officer shall have the following minimum educational qualifications and experience:

- a) Master degree in relevant discipline (e.g. Development Economics, Social Sciences, Law) with minimum 5 years’ post-graduate experience with Social Safeguard/Social development;
- b) Must have a minimum of 5 years work experience on Social Safeguards for World Bank funded projects;
- c) Must have good knowledge of Social safeguard policies and procedures of multilateral financial institutions (e.g. the World Bank) and development co-operation agencies;
- d) Demonstrate experience in the role of a Social Safeguards Officer in projects funded by multilateral financial institutions;
- e) Demonstrate experience in development and applications of outcomes of environmental and social impact assessments;
- f) Demonstrate experience in creating beneficial relationships with stakeholders of a project.

6. FACILITIES AND INFORMATION TO BE PROVIDED

Adequate office space, with furniture and internet facilities, shall be assigned to the Safeguards Officer. For all field related assignments, the Client shall provide a vehicle for local transportation.

7. ESTIMATED EFFORT LEVEL AND DURATION OF THE ASSIGNMENT

The duration of the assignment is initially for 12 months but will renewed subsequently on an annual basis subject to satisfactory performance. The contract type is Time Based.