

**FEDERAL REPUBLIC OF NIGERIA**  
**NIGERIA DIGITAL IDENTIFICATION FOR DEVELOPMENT PROJECT**  
**TERMS OF REFERENCE**  
**ENVIRONMENTAL SAFEGUARDS OFFICER**

**1. BACKGROUND**

Of the 187 million living in Africa’s most populous country, only about 30% have had their births registered - this figure drops to 19% in rural areas and to 7% within the poorest quintile of the population. Less than 50% of residents have any form of ID card, whilst only 9% of individuals have a national ID number (NIN). Based on the Global Findex Survey<sup>1</sup> results of 2018, 33% of those who do not have ID cite that it is too difficult to obtain, whilst approximately 20% cite a lack of supporting documentation.

Nigeria hosts a fragmented ID landscape which incurs significant costs on the Federal Government (FGN). Over 13 government agencies (National Identity Management Commission, National Population Commission, Central Bank of Nigeria, Independent National Electoral Commission, Nigerian Communications Commission and others) and at least 3 state agencies offer ID services in Nigeria. Many of these agencies, capture biometrics and issue ID cards independently without data links with other systems, resulting in duplication and sub-optimal utilization of scarce resources.

The FGN has indicated a strong desire to harmonize the existing identification ecosystem towards developing a foundational identification platform which can be leveraged to improve service delivery. Based on completion of an initial identification ecosystem diagnostic in July 2016, the Vice President convened a workshop of all identification stakeholders in December 2016 which confirmed the need to develop a Strategic Roadmap<sup>2</sup> charting the way forward. The Strategic Roadmap was then prepared with the support of the World Bank Group, and highlighted the need for a minimalist, foundational, and eco-system-based approach to identification in the country. The Roadmap was endorsed by the Harmonization Committee at a second Vice Presidential Level Workshop attended by over 200+ identification stakeholders on January 31, 2018; the group moved to submit the Roadmap to the Federal Executive Council for final government endorsement.

Consequently, the FGN applied for a credit from the World Bank and intends to apply part of the proceeds of the credit to increase the number of persons in Nigeria who have government-recognized proof of unique identity that enables them to access services. The Project will be implemented by the National Identity Management Commission (NIMC) based in Abuja, Nigeria. NIMC, through the Federal Ministry of Finance, has obtained a Project Preparation Advance (PPA) to enable it finance preparatory activities for the

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<sup>1</sup> World Bank Global Financial Inclusion (Global Findex) Database

<sup>2</sup> A Strategic Roadmap for Developing Digital Identification in Nigeria: Draft Report for Review, June 2017

Project. Some activities shall be retroactively financed by NIMC prior to approval of the PPA.

## **2. OBJECTIVES OF THE ASSIGNMENT**

The objective of the assignment is to recruit an Environmental Safeguards Officer of the PIU, to ensure compliance with WB's Environmental Safeguards policies and guidelines, including the Project Environmental Social Management Framework (ESMF) and Resettlement Policy Framework (RPF). The appointment of the Environmental Safeguards Officer will assist the smooth start-up and increase the speed of the project implementation.

The Environmental Safeguards Officer will be accountable and report to the PIU Coordinator and cooperate with other PIU team members, implementing agencies, and relevant stakeholders.

## **3. SCOPE OF SERVICES**

The Environmental Safeguards Officer shall:

- 1) Lead the ID4D team's efforts in implementation of WB's Environmental Safeguards policies and guidelines;
- 2) Ensure that environmental risks are identified, avoided, mitigated and managed throughout project implementation;
- 3) Ensure that subprojects are subjected to screening as provided by the ESMF and RPF process and procedures;
- 4) Oversee/develop/coordinate and implement environmental safeguards related plans (Environmental and Social Management Plan, Labor Influx, E-waste Management Plan, etc.);
- 5) Provide leadership and substantial input to the implementation of ESMF and RPF;
- 6) Monitor compliance of the ID4D project efforts with Donor's Environmental Safeguards policies;
- 7) Ensure that all ID4D activities incorporate a concept of addressing environmental issues;
- 8) Ensure full disclosure with concerned stakeholders;
- 9) Develop, organize and deliver safeguards training programs for the PIU staff, relevant NIMC and ecosystem staff, contractors and others involved in the Project implementation;
- 10) Ensure compliance of the contractors to Health, Safety and Environmental Management Plan and other Occupational Health, Safety and Security (OHSS) procedures with support from state and LGA offices;
- 11) Review and approve the Contractor's Implementation Plan for the Environmental Measures;
- 12) Develop and implement methods for knowledge dissemination relating to Donor's Environmental Safeguards policies;

- 13) Provide advice to all stakeholders on social development approaches, policies and technical matters;
- 14) Ensure all ID4D documents, ranging from bidding documents to contracts, include environmental safeguards provisions;
- 15) Ensure ID4D staff and contractors' effectively handle environmental safeguards issues, providing solutions where needed;
- 16) Monitor progress in development/implementation of the project's safeguards instruments
- 17) Work with the Project staff to ensure reporting, monitoring and evaluation fully address safeguard issues of the project;
- 18) Provide well-documented, evidence-based compliance reports to be submitted to relevant oversight stakeholders (WB, FMEnv, etc.) and incorporated into the project annual reports;
- 19) Organize environmental, orientation, awareness, and training for relevant staff of partners;
- 20) Ensure effective and collaborative relationships with Civil Society Organizations, government originations, private organizations and the Nigerian society at large; and
- 21) Carry out any other relevant periodic duties that may be assigned by the PIU Coordinator.

#### **4. REPORTING, LOCATION AND TIME SCHEDULES**

The Environmental Safeguards Officer will report to the ID4D Project Coordinator in NIMC Headquarters Abuja.

The commencement of the services shall come into force and effect on the date (the "Effective Date") of the Client's notice the Environmental Safeguards Officer to begin carrying out the services.

#### **5. QUALIFICATION OF THE ENVIRONMENTAL SAFEGUARDS OFFICER**

The Environmental Safeguards Officer shall have the following minimum educational qualifications and experience:

- a) Master's degree in Environmental Sciences, Environmental engineering, environmental studies or equivalent
- b) At least 5- years of relevant experience in conducting Environmental and Social Impact Assessments, (ESIA, RAPs) and working knowledge of World Bank safeguards policies
- c) Demonstrated experience in the role of Environmental Safeguard Specialist/Officer in projects funded by multilateral financial institutions.
- d) Demonstrated experience in development and applications of outcomes of environmental and social impact assessments.
- e) Demonstrated experience in creating beneficial relationships with stakeholders of a project.
- f) Fluency in spoken and written English
- g) Strong interpersonal and communication skills and commitment to team work,

h) Knowledge of institutions systems for the environmental review and approval of development projects in the country.

**6. FACILITIES AND INFORMATION TO BE PROVIDED**

Adequate office space, with furniture and internet facilities, shall be assigned to the Environmental Safeguards Officer.

**8. ESTIMATED EFFORT LEVEL AND DURATION OF THE ASSIGNMENT**

The duration of the assignment is initially for 12 months but will renewed subsequently on an annual basis subject to satisfactory performance. The contract type is Time Based.