

CIRCULAR

Ref. No. 59802/C.3/22

Office of the Secretary to the
Government of the Federation,
The Presidency,
Shehu Shagari Complex,
Three Arms Zone,
Abuja.

16th February, 2022

Chief of Staff to the President,
Deputy Chief of Staff to the President, Office of the Vice President,
Honourable Ministers/Ministers of State,
Head of the Civil Service of the Federation,
National Security Adviser,
Economic Adviser to the President,
Special Advisers/Senior Special Assistants,
Chief of Defence Staff/Service Chiefs/Inspector-General of Police,
Governor, Central Bank of Nigeria,
Chairman, Federal Civil Service Commission,
Chairman, Police Service Commission,
Chairman, Code of Conduct Bureau,
Chairman, Code of Conduct Tribunal
Chairman, Federal Character Commission,
Chairman Revenue Mobilization, Allocation and Fiscal Commission,
Chairman, Federal Inland Revenue Service,
Chairman, Independent National Electoral Commission,
Chairman, National Population Commission,
Chairman, National Salaries, Incomes and Wages Commission,
Chairman, Independent Corrupt Practices and Other Related Offences Commission,
Chairman, Economic and Financial Crimes Commission,
Chairman, National Drug Law Enforcement Agency,
Chairman, National Assembly Service Commission,
All Permanent Secretaries and Heads of Extra-Ministerial Departments,
Clerk of the National Assembly,
Chief Registrar, Supreme Court of Nigeria,
Secretary, National Judicial Council,
Accountant General of the Federation,
Auditor General for the Federation,
Surveyor General for the Federation,
Directors-General/Chief Executives of Parastatals, Agencies and Government-Owned
Companies

**COMPLIANCE WITH THE PROVISIONS OF SECTION 28 AND 29 OF THE
DISCRIMINATION AGAINST PERSONS WITH DISABILITIES (PROHIBITION)
ACT 2018: ACCESS TO EMPLOYMENT FOR PERSONS WITH DISABILITIES IN
THE PUBLIC SERVICE OF THE FEDERATION**

It has become necessary to draw the attention of Ministries, Departments and Agencies (MDAs) to the extant provisions of the Discrimination Against Persons with Disabilities (Prohibition) Act 2018, and the establishment of the National Commission for Persons with Disabilities, which is tasked with the responsibility for the implementation of the Act, with specific reference to Part VI, regarding "Opportunity for Employment and Participation in Politics and Public Life".

2. Essentially, Section 29 of the Act provides that *"All employers of labour in public organisations shall, as much as possible, have persons with disabilities constituting at least 5% of their employment"*.
3. Accordingly, MDAs are by this Circular required to ensure maximum compliance with the provisions of this Act by providing a minimum of 5% employment quota for Persons with Disabilities. Additionally, government establishments are also required to include in their advertised publication for employment, encouragement for qualified persons with disabilities to apply through the National Commission for Persons with Disabilities.
4. MDAs are further requested to ensure compliance with this ACT during replacement exercises to fill vacancies of employment that might not be announced /advertised due to COVID-19 or any other unforeseen circumstances.
5. Also, in order to achieve effective monitoring, documentation and to ease sourcing, MDAs are to request qualified candidates with disabilities who possess the National Disability Certificate from the National Database, via, **The Executive Secretary**, National Commission for Persons with Disabilities, 79, Ralph Shodehinde Street, Central Business District, Abuja.
6. The content of this circular should be brought to the attention of all Government Agencies for immediate and strict compliance.



Boss Mustapha
Secretary to the Government of the Federation